

"EXHIBIT A"



CITY OF MENIFEE AUTHORIZED POSITIONS and COMPENSATION FISCAL YEAR 2022-2023

Effective 07/01/2022

	FY22/23 New Request
	FY21/22 Personnel Approved Under CM Authority

Department	Title Classification	Group	FTE	Annual Salary Ranges			
				Step	From	Step	To
Council	Council Member	Elec	Elected	n/a		n/a	\$ 7,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 7,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 7,800.00
Council	Council Member	Elec	Elected	n/a		n/a	\$ 7,800.00
Council	Mayor	Elec	Elected	n/a		n/a	\$ 9,000.00
City Exective Office	City Manager	Contract	1.0	n/a	-	n/a	\$ 272,929
City Exective Office	Assistant City Manager	Contract	1.0	625	\$ 183,677	675	\$ 235,699
City Exective Office	Public Information & Legislative Affairs Officer	Mid	1.0	535	\$ 117,249	585	\$ 150,457
City Exective Office	Senior Management Analyst	Conf	1.0	481	\$ 89,566	531	\$ 114,933
City Exective Office	Management Analyst	Conf	1.0	443	\$ 74,102	493	\$ 95,090
City Exective Office	Media & Production Coordinator	Gen	1.0	432	\$ 70,146	482	\$ 90,014
City Exective Office	Public Information Specialist	Gen	1.0	405	\$ 61,309	455	\$ 78,673
City Exective Office	Media Specialist	Gen	1.0	405	\$ 61,309	455	\$ 78,673
City Exective Office	Executive Assistant	Conf	1.0	387	\$ 56,044	437	\$ 71,918
Building and Safety	Building Official	Mid	1.0	547	\$ 124,481	597	\$ 159,737
Building and Safety	Building/Safety Manager	Mid	1.0	525	\$ 111,545	575	\$ 143,137
Building and Safety	Plans Examiner	Gen	2.0	443	\$ 74,102	493	\$ 95,090
Building and Safety	Senior Building Inspector	Gen	1.0	443	\$ 74,102	493	\$ 95,090
Building and Safety	Building Inspector	Gen	4.0	420	\$ 66,071	470	\$ 84,784
Building and Safety	Management Analyst	Prof	1.0	443	\$ 74,102	493	\$ 95,090
Building and Safety	Permit Center Coordinator	Prof	1.0	432	\$ 70,146	482	\$ 90,014
Building and Safety	Building Permit Technician	Gen	3.0	395	\$ 58,326	445	\$ 74,845
Building and Safety	Office Specialist II	Gen	1.0	318	\$ 39,726	368	\$ 50,977
City Clerk	City Clerk	Exec	1.0	579	\$ 146,021	629	\$ 187,378
City Clerk	Management Analyst	Prof	1.0	443	\$ 74,102	493	\$ 95,090
City Clerk	Assistant City Clerk	Prof	1.0	462	\$ 81,468	512	\$ 104,542
City Clerk	Records Technician	Gen	1.0	347	\$ 45,908	397	\$ 58,911
City Clerk	Administrative Assistant	Gen	1.0	367	\$ 50,724	417	\$ 65,090
City Clerk	Receptionist	Gen	1.0	284	\$ 33,530	334	\$ 43,026
Code Enforcement	Code Enforcement Supervisor	Prof	1.0	449	\$ 76,353	499	\$ 97,979
Code Enforcement	Senior Code Enforcement Officer	Gen	2.0	430	\$ 69,450	480	\$ 89,120
Code Enforcement	Code Enforcement Officer II	Gen	2.0	409	\$ 62,544	459	\$ 80,258
Code Enforcement	Code Enforcement Officer I	Gen	1.0	387	\$ 56,044	437	\$ 71,918
Code Enforcement	Code Enforcement Technician	Gen	1.0	367	\$ 50,724	417	\$ 65,090
Code Enforcement	Office Specialist II	Gen	1.0	318	\$ 39,726	368	\$ 50,977
Community Development	Community Development Director	Contract	1.0	605	\$ 166,239	655	\$ 213,323
Community Development	Planning Manager	Mid	1.0	547	\$ 124,481	597	\$ 159,737
Community Development	Principal Planner	Mid	1.0	516	\$ 106,648	566	\$ 136,854
Community Development	Senior Planner	Prof	3.0	481	\$ 89,566	531	\$ 114,933
Community Development	Senior Management Analyst	Prof	1.0	481	\$ 89,566	531	\$ 114,933
Community Development	Associate Planner	Gen	3.0	449	\$ 76,353	499	\$ 97,979
Community Development	Management Analyst I	Prof	1.0	443	\$ 74,102	493	\$ 95,090
Community Development	Management Aide (Part-Time)(Limited Term)	Prof	0.5	405	\$ 61,309	455	\$ 78,673
Community Development	Assistant Planner	Gen	2.0	430	\$ 69,450	480	\$ 89,120
Community Development	Planning Technician	Gen	1.0	395	\$ 58,326	445	\$ 74,845
Community Development	Administrative Assistant	Gen	1.0	367	\$ 50,724	417	\$ 65,090
Community Services	Community Services Director	Contract	1.0	605	\$ 166,239	655	\$ 213,323
Community Services	Park/Landscape Maintenance Manager	Mid	1.0	525	\$ 111,545	575	\$ 143,137

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Department	Title Classification	Group	FTE	Annual Salary Ranges			
				Step	From	Step	To
Community Services	Community Services Manager	Mid	1.0	525	\$ 111,545	575	\$ 143,137
Community Services	Management Analyst II	Prof	1.0	462	\$ 81,468	512	\$ 104,542
Community Services	Community Services Supervisor	Prof	1.0	449	\$ 76,353	499	\$ 97,979
Community Services	Management Analyst I	Prof	1.0	443	\$ 74,102	493	\$ 95,090
Community Services	Field Supervisor	Prof	1.0	420	\$ 66,071	470	\$ 84,784
Community Services	Community Services Coordinator	Gen	4.0	383	\$ 54,937	433	\$ 70,497
Community Services	Park Ranger	Gen	2.0	383	\$ 54,937	433	\$ 70,497
Community Services	Sr. Park Maintenance Worker	Gen	1.0	377	\$ 53,318	427	\$ 68,419
Community Services	Park Maintenance Worker II	Gen	6.0	360	\$ 48,983	410	\$ 62,857
Community Services	Sr. Facility Maintenance Worker	Gen	1.0	377	\$ 53,318	427	\$ 68,419
Community Services	Facilities Maintenance Worker II	Gen	1.0	360	\$ 48,983	410	\$ 62,857
Community Services	Administrative Assistant	Gen	1.0	367	\$ 50,724	417	\$ 65,090
Community Services	Office Aide (Part-Time)	PT	0.5	269	\$ 30,206	319	\$ 46,850
Community Services	Community Services Specialist (Part-Time)	PT	2.3	326	\$ 41,343	376	\$ 46,850
Community Services	Part Time Leader, Instructor, Maintenance(Full Time Equivalents)	PT	22.65		\$ 32,242	50	\$ 46,403
Economic Development	Economic Development Director	Contract	1.0	595	\$ 158,152	645	\$ 202,944
Economic Development	Sr. Management Analyst	Prof	1.0	481	\$ 89,566	531	\$ 114,933
Economic Development	Management Aide	Gen	2.0	405	\$ 61,309	455	\$ 78,673
Finance	Chief Financial Officer	Contract	1.0	605	\$ 166,239	655	\$ 213,323
Finance	Deputy Finance Director	Contract	1.0	564	\$ 135,496	614	\$ 173,872
Finance	Finance Manager	Mid/Conf	2.0	534	\$ 116,666	584	\$ 149,709
Finance	Principal Accountant	Mid	1.0	516	\$ 106,648	566	\$ 136,854
Finance	Financial Analyst	Prof	1.0	481	\$ 89,566	531	\$ 114,933
Finance	Senior Accountant	Prof	1.0	481	\$ 89,566	531	\$ 114,933
Finance	Accountant II	Prof	-	462	\$ 81,468	512	\$ 104,542
Finance	Accountant I	Prof	-	443	\$ 74,102	493	\$ 95,090
Finance	Accountant Trainee	Gen	1.0	405	\$ 61,309	455	\$ 78,673
Finance	Contract/Purchasing Specialist	Gen	1.0	405	\$ 61,309	455	\$ 78,673
Finance	Management Aide	Gen	1.0	405	\$ 61,309	455	\$ 78,673
Finance	Senior Accounting Technician	Gen	2.0	396	\$ 58,617	446	\$ 75,219
Finance	Accounting Technician II	Gen	2.0	377	\$ 53,318	427	\$ 68,419
Finance	Contract/Purchasing Technician II	Gen	1.0	377	\$ 53,318	427	\$ 68,419
Finance	Contract/Purchasing Technician I	Gen	1.0	354	\$ 47,539	404	\$ 61,004
Finance	Administrative Assistant	Gen	1.0	367	\$ 50,724	417	\$ 65,090
Finance	Accounting Technician I (Business License)	Gen	1.0	354	\$ 47,539	404	\$ 61,004
Finance	Accounting Technician I	Gen	1.0	354	\$ 47,539	404	\$ 61,004
Finance	Accounting Assistant	Gen	1.0	330	\$ 42,176	380	\$ 54,122
Finance	Cashier	Gen	1.0	318	\$ 39,726	368	\$ 50,977
Human Resources	Deputy Human Resources Director	Contract	1.0	564	\$ 135,496	614	\$ 173,872
Human Resources	Human Resources Manager	Conf	1.0	525	\$ 111,545	575	\$ 143,137
Human Resources	Human Resources Analyst	Conf	2.0	462	\$ 81,468	512	\$ 104,542
Human Resources	Emergency Management Analyst	Conf	1.0	443	\$ 74,102	493	\$ 95,090
Human Resources	Human Resources Technician	Conf	2.0	377	\$ 53,318	427	\$ 68,419
Human Resources	Office Specialist II	Conf	1.0	318	\$ 39,726	368	\$ 50,977
Information Technology	Chief Information Officer	Contract	1.0	605	\$ 166,239	655	\$ 213,323
Information Technology	Information Technology Manager	Mid/Conf	1.0	525	\$ 111,545	575	\$ 143,137
Information Technology	Geographic Information System Coordinator	Conf	1.0	481	\$ 89,566	531	\$ 114,933
Information Technology	Audio Visual (AV) System Coordinator	Conf	1.0	481	\$ 89,566	531	\$ 114,933
Information Technology	Information Technology Analyst	Conf	3.0	462	\$ 81,468	512	\$ 104,542
Information Technology	Management Analyst II	Conf	1.0	462	\$ 81,468	512	\$ 104,542
Information Technology	Information Technology Technician	Conf	3.0	396	\$ 58,617	446	\$ 75,219
Information Technology	Geographic Information System Technician	Conf	2.0	396	\$ 58,617	446	\$ 75,219

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Department	Title Classification	Group	FTE	Annual Salary Ranges			
				Step	From	Step	To
Information Technology	Audio Visual (AV) System Technician	Conf	1.0	396	\$ 58,617	446	\$ 75,219
Fire	Senior Fire Permit Technician	Gen	1.0	395	\$ 58,326	445	\$ 74,845
Fire	Office Specialist II	Gen	1.0	318	\$ 39,726	368	\$ 50,977
Police	Chief of Police	Contract	1.0	PC625	\$ 185,513	PC675	\$ 238,056
Police	Police Captain	PMA	2.0	P587	\$ 149,014	P637	\$ 191,218
Police	Police Lieutenant	PMA	4.0	P557	\$ 128,305	P607	\$ 164,645
Police	Police Support Services Manager	Mid	1.0	525	\$ 111,545	575	\$ 143,137
Police	Police Sergeant	PMA	12.0	P518	\$ 105,625	P568	\$ 135,541
Police	Budget and Grants Analyst	Prof	1.0	481	\$ 89,566	531	\$ 114,933
Police	Senior Police Personnel & Training Analyst	Conf	1.0	481	\$ 89,566	531	\$ 114,933
Police	Crime Analyst	Prof	1.0	462	\$ 81,468	512	\$ 104,542
Police	Police Officer	POA	72.0	P467	\$ 81,903	P517	\$ 105,100
Police	Police Records Supervisor	Prof	1.0	430	\$ 69,450	480	\$ 89,120
Police	Crime Scene/Property & Evidence Specialist	PEA Misc	2.0	420	\$ 64,147	470	\$ 82,315
Police	Sr. Community Service Officer	PEA Misc	1.0	429	\$ 67,092	479	\$ 86,094
Police	Community Service Officer II	PEA Misc	6.0	409	\$ 60,722	459	\$ 77,921
Police	Investigative Specialist II	PEA Misc	4.0	409	\$ 60,722	459	\$ 77,921
Police	Executive Assistant	Conf	1.0	387	\$ 56,044	437	\$ 71,918
Police	Sr. Police Records Technician	PEA Misc	1.0	397	\$ 57,195	447	\$ 73,394
Police	Property Room Technician	PEA Misc	1.0	377	\$ 51,765	427	\$ 66,426
Police	Police Records Technician	PEA Misc	5.0	377	\$ 51,765	427	\$ 66,426
Police	Administrative Assistant	Gen	1.0	367	\$ 50,724	417	\$ 65,090
Public Works/Engineering	Director of Public Works and Engineering	Contract	1.0	605	\$ 166,239	655	\$ 213,323
Public Works/Engineering	Deputy Director of Public Works/City Engineer	Contract	1.0	570	\$ 139,612	620	\$ 179,153
Public Works/Engineering	Assistant City Engineer	Mid	1.0	547	\$ 124,481	597	\$ 159,737
Public Works/Engineering	Principal Engineer	Mid	2.0	534	\$ 116,666	584	\$ 149,709
Public Works/Engineering	Public Works Manager	Mid	1.0	525	\$ 111,545	575	\$ 143,137
Public Works/Engineering	Construction Manager	Mid	1.0	516	\$ 106,648	566	\$ 136,854
Public Works/Engineering	Senior Engineer (Part-Time)	Prof	0.5	504	\$ 100,453	554	\$ 128,904
Public Works/Engineering	Senior Engineer	Prof	3.0	504	\$ 100,453	554	\$ 128,904
Public Works/Engineering	Associate Engineer	Gen	5.0	481	\$ 89,566	531	\$ 114,933
Public Works/Engineering	Financial Analyst	Prof	1.0	481	\$ 89,566	531	\$ 114,933
Public Works/Engineering	Senior Public Works Inspector	Gen	1.0	462	\$ 81,468	512	\$ 104,542
Public Works/Engineering	Fleet & Equipment Supervisor	Prof	1.0	449	\$ 76,353	499	\$ 97,979
Public Works/Engineering	Public Works Maintenance Supervisor	Prof	1.0	449	\$ 76,353	499	\$ 97,979
Public Works/Engineering	Assistant Engineer	Gen	2.0	443	\$ 74,102	493	\$ 95,090
Public Works/Engineering	Management Analyst I	Prof	2.0	443	\$ 74,102	493	\$ 95,090
Public Works/Engineering	Public Works Inspector II	Gen	1.0	430	\$ 69,450	480	\$ 89,120
Public Works/Engineering	Senior Fleet Technician	Gen	1.0	420	\$ 66,071	470	\$ 84,784
Public Works/Engineering	Public Works Inspector I	Gen	2.0	409	\$ 62,544	459	\$ 80,258
Public Works/Engineering	Fleet Technician	Gen	1.0	395	\$ 58,326	445	\$ 74,845
Public Works/Engineering	Engineering Technician I	Gen	2.0	395	\$ 58,326	445	\$ 74,845
Public Works/Engineering	Senior Street Maintenance Worker	Gen	2.0	377	\$ 53,318	427	\$ 68,419
Public Works/Engineering	Administrative Assistant	Gen	2.0	367	\$ 50,724	417	\$ 65,090
Public Works/Engineering	Street Maintenance Worker II	Gen	8.0	360	\$ 48,983	410	\$ 62,857
Public Works/Engineering	Fleet Services Worker I	Gen	1.0	340	\$ 44,333	390	\$ 56,889
Public Works/Engineering	Street Maintenance Worker I	Gen	2.0	340	\$ 44,333	390	\$ 56,889
Public Works/Engineering	Office Specialist II	Gen	1.0	318	\$ -	368	\$ -
	TOTAL BUDGETED POSITIONS		315.40				

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FY21/22 Personnel Approved Under
CM Authority

				Annual Salary Ranges			
Department	Title Classification	Group	FTE	Step	From	Step	To

- Group Key:**
Elec: Elected
Appt: Appointed
Nonrep: Non-Represented
Conf: Confidential
Mid: Mid-Management
PMA: Police Management
POA: Police Officers
PEA Misc: Police Employee Miscellaneous Unit
Prof: Professional
Gen: General
PT: Part-Time